

	<b>SUSTAINABILITY APPROACH AND POLICY</b>	Doküman Kodu: KEK EK B10
		Döküman Rev. No.: 00
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At ASBİLEK, we consider environmental, economic, and social sustainability principles as one of the cornerstones of our corporate culture across all areas of our operations. By integrating sustainability into all our processes—from production to the supply chain, from employee satisfaction to environmental impact management—we are aware of our responsibilities to nature, society, and future generations.

Our understanding of sustainability goes beyond mere compliance with legal obligations. We are committed to continuous improvement, reducing environmental impact, ensuring resource efficiency, and acting with a strong sense of social responsibility. Our goal is to create lasting value for a more livable world together with all our stakeholders.

At ASBİLEK, we commit to:

- Continuously improving our energy and water usage to ensure the sustainability of natural resources,
- Reducing waste generation in all production processes, encouraging recycling, and disposing of hazardous waste in compliance with regulations,
- Investing in energy-efficient technologies and adopting low-emission production models to reduce our carbon footprint,
- Collaborating with ethical, environmentally conscious, and socially responsible business partners by incorporating sustainability criteria into our supply chain,
- Playing an active role in combating climate change and developing adaptation policies,
- Organizing regular training programs to raise our employees' awareness of sustainability,
- Monitoring, evaluating, and sharing our sustainability performance transparently with the public,
- Supporting social responsibility projects that contribute to community development,
- Providing a safe and dignified working environment in line with occupational health and safety standards,
- Acting in accordance with sustainable development goals in Turkey and other countries where we operate,
- Progressing in line with the United Nations Sustainable Development Goals (SDGs),
- Never compromising on transparency, ethical values, and legal compliance at every stage of our activities.

We pledge to uphold these commitments.

**General Manager**  
**ASBİLEK**