

 <b>ASBİLEK</b>	<b>SUPPLIER CODE OF CONDUCT</b>	Doküman Kodu: KEK EK B11
		Döküman Rev. No.: 00
		Revizyon Tarihi: 02.05.2025
		Sayfa No: 1/2

At ASBİLEK, we are committed not only to producing high-quality products but also to upholding transparency, fairness, sustainability, and ethical values throughout the supply processes that enable these products. We aim to establish long-term, trust-based, and mutually beneficial relationships with all stakeholders in our supply chain.

In this context:

### **1. Ethical and Fair Business Practices**

- We adopt a fair, non-discriminatory, and transparent approach in all our business relations with suppliers.
- We do not accept bribes, gifts, or any benefits from suppliers for personal gain; all interactions are governed by principles of business ethics.
- We do not tolerate any practices that violate competition rules or encourage monopolistic behavior.

### **2. Sustainability and Environmental Responsibility**

- We expect all suppliers within our supply chain to actively reduce their environmental impact and perform in areas such as waste management, energy efficiency, and carbon emissions.
- Environmental management certifications such as ISO 14001 and ISO 14064 are considered during supplier evaluations.
- Preference is given to suppliers who contribute to the preservation of natural resources and prioritize the use of recyclable materials.

### **3. Social Compliance and Human Rights**

- Suppliers are strictly prohibited from engaging in practices that violate fundamental human rights, such as forced labor, child labor, discrimination, or abuse.
- Suppliers are expected to comply with fair wages, safe working conditions, and respect for union rights for their employees.
- ASBİLEK places great importance on adherence to internationally recognized social compliance standards.

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#### **4. Quality and Continuit**

- The quality, legal compliance, and safety of supplied products are regularly monitored and assessed.
- Consistency in delivery, technical support capacity, and a customer-oriented approach are key criteria in supplier evaluation.
- ASBİLEK reserves the right to terminate relationships with suppliers who fail to meet expected quality standards or who compromise trust.

#### **5. Traceability and Transparency**

- It is essential to maintain records, provide documentation, and ensure auditability throughout all supply chain processes.
- ASBİLEK may, when necessary, subject suppliers to ethical and sustainability audits.
- The confidentiality of supplier information is respected, and the same sensitivity is expected in return.

#### **6. Contribution to the Local Economy and Responsibility**

- Whenever possible, priority is given to supporting local manufacturers and SMEs.
- Suppliers with potential to contribute to regional development and create positive social impact are valued.

This policy is aligned with ASBİLEK's corporate sustainability goals, and all suppliers are expected to comply with the principles outlined above. Our collaboration is built on the foundation of trust, transparency, ethical values, and sustainability.

**General Manager**

**ASBİLEK**